



**ROCHESTER SCHOOL MODERNIZATION PROGRAM: PHASE III
DECEMBER 2024 REPORT EXECUTIVE SUMMARY**



December 2024 Phase 3 Compliance Report

Analysis of Workforce for December 2024 Submission

As of January 28, 2025, we have received approximately 100.00 percent of the requested document submissions through the December 2024 reporting period. Approximately 100.00 percent of all data requested since the commencement of the project, (the period of October 2023 through December 2024) has been received and approved.

Analysis of Workforce to Date

CATEGORY	WORK HOURS THROUGH NOVEMBER 2024	PRIOR PERIOD SUBMISSIONS	DECEMBER 2024 WORK HOURS	TOTAL WORK HOURS
Minority Work Hours	7,467.50	-	897.00	8,364.50
Non-Minority Women	103.50	-	147.50	251.00
Non-Minority Male	5,296.25	-	705.50	6,001.75
Total Work Hours	12,867.25	-	1,750.00	14,617.25

*Minority includes sub-categories “Black”, “Hispanic”, “Asian or Pacific Islander”, and “American Indian or Alaskan Native”.

COMPARISON TO GOALS OVERALL WORK HOURS - TRADITIONAL		
CATEGORY	PERCENTAGE GOAL	WORKFORCE PARTICIPATION REALIZED (WORK HOURS)
Minorities (Male and Female)	23.00%	57.22%
Women (Non-Minority Only)	7.00%	1.72%

COMPARISON TO GOALS OVERALL WORK HOURS – FEMALE PARTICIPATION ANALYSIS		
CATEGORY	PERCENTAGE GOAL	WORKFORCE PARTICIPATION REALIZED (WORK HOURS)
Minorities (Male Only)	23.00%	40.66%
Women (Non-Minority and Minority)	7.00%	18.28%

Business Participation Utilization

CERTIFICATION	RSMP PHASE 3 TOTAL CONTRACT VALUE	EBE TOTAL CONTRACT VALUE	ACTUAL PERCENTAGE	GOAL
MBE	57,859,017	20,238,249	34.98%	18.00%
WBE	57,859,017	2,912,524	5.03%	12.00%
SBE	57,859,017	2,637,813	4.56%	2.00%
DBE	57,859,017	439,289	0.76%	2.00%

Participation of Rochester Residents in Workforce

While Phase 3 does not have a local City of Rochester resident participation goal, our team is committed to tracking the project’s impact on the local community. Currently, three Rochester residents are active in the Rochester School Modernization Project, which reflects 10.00 percent of the 30 members of the December 2024 workforce.